

Resolution 18-08

Adoption of the Non-Discrimination/Anti-Harassment Revised Policy of the County of Jefferson

Whereas, the New York State Department of Labor is mandating the adoption of a Non-Discrimination/Anti-Harassment policy for compliance with the Workforce Innovation and Opportunity Act of 2014; and

Whereas, the agency complies with the Administrative Memorandum Policies and Procedures adopted by the County of Jefferson Board of Legislators, Resolution No. 08, 2018; and

Whereas, this policy references Civil Rights Act of 1964, including Title VII; the Age Discrimination Act of 1975; The Americans with Disabilities Act of 1990; and the New York State Division of Human Rights Law; and

Whereas, all employees receive Non-Discrimination/Anti-Harassment training, and such training is recorded in both Jefferson and Lewis Counties.

Therefore, be it resolved that the Jefferson-Lewis WDB complies with all mandated Non-Discrimination/Anti-Harassment trainings and is adopting the Jefferson County policy on Non-Discrimination/Anti-Harassment.